

SIX PILLARS OF ACCESSIBILITY

PILLAR	DESCRIPTION	EXAMPLE OF CHANGE
Affordability	A person's ability to pay for services without financial hardship	Subsidies are provided to assist participants in entering a program
Information and Communication Accessibility	The ways in which a person accesses, receives and imparts information and ideas regarding opportunities to participate in recreation and sport	Digital platforms and websites are accommodate persons who use screen readers to access web content
Program Environment	The structure of the program and how it is delivered, including the design and diversity of activities, level of competitiveness, and the support for participants' choice and autonomy	Participants can choose the activity, including different types of sports ranging from competitive to recreational
Social Environment	The relationships with peers, family, program leaders, and other community members that shape the environment surrounding sport and physical activity	The program leader has the technical skill and knowledge about both the sport, as well as the disability context, to develop suitable activities for participants
Organizational Environment	The influencing factors within an organization such as staff/member training, the organization's policies/procedures, and levels of accountability and leadership.	The organization has developed a broad accessibility and inclusion policy
Physical Environment	The natural and built elements of the activity setting, and the relation to its surrounding community	An adequate number of accessible change rooms and washrooms are available for participants